

# Application for Employment

## *Spectrum Management*

As an equal Opportunity Employer, this organization does not discriminate on the basis of race, color, religion, sex, national origin, age, disability or veteran status. All information provided in this application will be treated confidentially and will be used to help ensure the best use of your abilities if you are employed by us.

*Print Clearly/Complete Fully*

Position Applied for \_\_\_\_\_ Date of application \_\_\_\_\_

Name \_\_\_\_\_ Social Security Number \_\_\_\_\_

Address \_\_\_\_\_  
Street City State Zip

Home Telephone \_\_\_\_\_ Fax Telephone \_\_\_\_\_ Cell \_\_\_\_\_

Are you at least 18 years of age – Yes \_\_\_\_\_ No \_\_\_\_\_

Do you wish to work – Full Time \_\_\_\_\_ Part Time \_\_\_\_\_

If part time, specify hours or days \_\_\_\_\_

Salary Requirements \_\_\_\_\_ per \_\_\_\_\_

Why do you wish to change employment \_\_\_\_\_

Date available to begin work \_\_\_\_\_

Are you willing to relocate \_\_\_\_\_

Any other commitments to other employers that might affect your employment with us \_\_\_\_\_

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Are you a United States Citizen - Yes \_\_\_\_\_ No \_\_\_\_\_

Are you able to perform the essential functions of the job for which you are applying – Yes \_\_\_\_\_ No \_\_\_\_\_

Have you been convicted of a felony within the last 7 years – Yes \_\_\_\_\_ No \_\_\_\_\_



## *General Data*

List any courses you have taken which you believe relate to the position you are applying for \_\_\_\_\_

Please list the livestock you have experience working with (be thorough) \_\_\_\_\_

Please describe any mechanical or maintenance abilities you have regarding buildings and equipment (be thorough)

## *References*

List name and telephone number of three business/work references who are not related to you and who are not previous supervisors. If not applicable, list three school or personal references who are not related to you.

May we contact your present employer for a reference? \_\_\_\_\_

Name and Address	Telephone	Years Known
_____	_____	_____
_____	_____	_____
_____	_____	_____

1. I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I also agree that falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for dismissal if discovered at a later date.
2. I authorize persons, schools, my current employer (if applicable) and previous employers and organizations named in the application (and accompanying resume, if any) to provide any relevant information that may be required to arrive at an employment decision, and release all parties from all liability for any damage that may result from furnishing same to you.
3. This application is not a contract and cannot create a contract. I understand that my employment can be terminated with or without cause, at any time, at the discretion of either the company or myself. I understand that no management official has any authority to enter into an agreement contrary to the foregoing or make any oral assurance or promise of continued employment.
4. I understand this application will be kept in the active files for a period of 60 days from the date indicated below.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date